



COLEGIO DE INGENIEROS DE VENEZUELA
TABULADOR DE OFICIOS Y SALARIOS BÁSICOS DE LA
CONVENCIÓN COLECTIVA DE TRABAJO 2016 - 2018 1/2
VIGENTE DEL 1º DE ENERO DE 2016 HASTA EL 1º DE MAYO DE 2018

1ra modificación: según decreto 2.429 - G.O. 40.965 del 12/08/2016

2da modificación: Nuevos salarios vigentes según nuevo acuerdo de aumento (ver CVC Acta de Homologación del 04-11-2016)

3ra modificación: según decreto 2.660 - G.O. 41.070 del 09/01/2017

4ta modificación: Nuevos salarios vigentes según nuevo acuerdo de aumento (ver CVC - Homologación y Acta Convenio (16-02-2017))

5ta modificación: Nuevos salarios vigentes según nuevo decreto de aumento (01-05-2017) Coincide con la entrada en vigencia del aumento previamente pautado.

6ta modificación: Nuevos salarios vigentes según nuevo decreto de aumento (01-05-2017) a la fecha de su homologación (02-06-2017).

7ma modificación: según decreto 2.966 - G.O. E. 6.313 del 02/07/2017

8va modificación: Homologación MPPPST 07/08/2017

9na modificación: Nivelación Cláusula 41 por Decreto aumento Salario Mínimo Nacional 01/09/2017

10ma modificación: Homologación aumento 01/10/2017 (40% + 15% sobre homologación 07/08/2017)

| NIVEL | OFICIO | DENOMINACIÓN | SALARIO BÁSICO | | | | | | | | | | | | |
|-------|------------------|---------------------------------------|----------------------|---------------------|---|---------------------------------------|---|---|---------------------|-------------------------|------------------------------|-------------------------|---------------------------------------|--|---|
| | | | VIGENTE DESDE (100%) | VIGENTE DESDE (25%) | VIGENTE DESDE (Nivelación) C.C. cláusula 41 | Válido a fecha Homologación 20% desde | VIGENTE DESDE (Nivelación) C.C. cláusula 41 | Válido a fecha Homologación n 50% desde | VIGENTE DESDE (25%) | VIGENTE DESDE (Decreto) | VIGENTE DESDE (Homologación) | VIGENTE DESDE (Decreto) | Válido a fecha Homologación 55% desde | VIGENTE DESDE (Decreto)(Nivelación) C.C. Cláusula 41 | (40% + 15% sobre 07/08/2017) VIGENTE DESDE 01/10/2017 |
| | | | 01/01/2016 | 01/05/2016 | 01/09/2016 | 01/10/2016 | 01/01/2017 | 16/02/2017 | 01/05/2017 | 01/05/2017 | 02/06/2017 | 01/07/2017 | 07/08/2017 | 01/09/2017 | 01/10/2017 |
| 1 | 1.1 | OBRERO DE 1ra. | 562.34 | 702.93 | 752.56 | 970.04 | 1,354.61 | 1,455.06 | 1,693.26 | 2,167.37 | 2,364.46 | 3,251.05 | 3,664.92 | 4,551.47 | 5,900.54 |
| | 3.1 | VIGILANTE | 562.34 | 702.93 | 752.56 | 970.04 | 1,354.61 | 1,455.06 | 1,693.26 | 2,167.37 | 2,364.46 | 3,251.05 | 3,664.92 | 4,551.47 | 5,900.54 |
| 2 | 1.2 | AYUDANTE | 602.10 | 752.63 | 752.63 | 1,038.62 | 1,354.61 | 1,557.93 | 1,693.26 | 2,167.37 | 2,531.64 | 3,251.05 | 3,924.05 | 4,551.47 | 6,317.70 |
| | 6.1 | AYUDANTE DE MECANICO DIESEL | 602.10 | 752.63 | 752.63 | 1,038.62 | 1,354.61 | 1,557.93 | 1,693.26 | 2,167.37 | 2,531.64 | 3,251.05 | 3,924.05 | 4,551.47 | 6,317.70 |
| | 5.1 | AYUDANTE DE OPERADORES | 602.10 | 752.63 | 752.63 | 1,038.62 | 1,354.61 | 1,557.93 | 1,693.26 | 2,167.37 | 2,531.64 | 3,251.05 | 3,924.05 | 4,551.47 | 6,317.70 |
| 3 | 3.2 | AUXILIAR DE DEPOSITO | 610.14 | 762.68 | 762.68 | 1,052.50 | 1,354.61 | 1,578.75 | 1,693.26 | 2,167.37 | 2,565.45 | 3,251.05 | 3,976.44 | 4,551.47 | 6,402.07 |
| | 8.1 | AYUDANTE DE TOPOGRAFO | 610.14 | 762.68 | 762.68 | 1,052.50 | 1,354.61 | 1,578.75 | 1,693.26 | 2,167.37 | 2,565.45 | 3,251.05 | 3,976.44 | 4,551.47 | 6,402.07 |
| | 4.1 | OPERADOR DE MARTILLO PERFORADOR | 610.14 | 762.68 | 762.68 | 1,052.50 | 1,354.61 | 1,578.75 | 1,693.26 | 2,167.37 | 2,565.45 | 3,251.05 | 3,976.44 | 4,551.47 | 6,402.07 |
| | 8.2 | RASTRILLERO | 610.14 | 762.68 | 762.68 | 1,052.50 | 1,354.61 | 1,578.75 | 1,693.26 | 2,167.37 | 2,565.45 | 3,251.05 | 3,976.44 | 4,551.47 | 6,402.07 |
| 4 | 3.3 | CHOFER DE 4ta. | 614.22 | 767.78 | 767.78 | 1,059.54 | 1,354.61 | 1,589.31 | 1,693.26 | 2,167.37 | 2,582.60 | 3,251.05 | 4,003.03 | 4,551.47 | 6,444.89 |
| 5 | 8.3 | ESPESORISTA | 618.18 | 772.73 | 772.73 | 1,066.37 | 1,354.61 | 1,599.56 | 1,693.26 | 2,167.37 | 2,599.25 | 3,251.05 | 4,028.84 | 4,551.47 | 6,486.43 |
| 6 | 2.29 | MAQUINISTA DE CONCRETO DE 2da. | 626.22 | 782.78 | 782.78 | 1,080.23 | 1,354.61 | 1,620.35 | 1,693.26 | 2,167.37 | 2,633.06 | 3,251.05 | 4,081.24 | 4,551.47 | 6,570.80 |
| 7 | 3.4 | CHOFER DE 3ra. (HASTA 3 TON) | 628.50 | 785.63 | 785.63 | 1,084.16 | 1,354.61 | 1,626.24 | 1,693.26 | 2,167.37 | 2,642.65 | 3,251.05 | 4,096.10 | 4,551.47 | 6,594.71 |
| | 6.2 | ENGRASADOR | 628.50 | 785.63 | 785.63 | 1,084.16 | 1,354.61 | 1,626.24 | 1,693.26 | 2,167.37 | 2,642.65 | 3,251.05 | 4,096.10 | 4,551.47 | 6,594.71 |
| 8 | 3.5 | CHOFER DE 2da. (DE 3 A 8 TON) | 642.32 | 802.90 | 802.90 | 1,108.01 | 1,354.61 | 1,662.02 | 1,693.26 | 2,167.37 | 2,700.75 | 3,251.05 | 4,196.17 | 4,551.47 | 6,739.72 |
| 9 | 4.2 | OPERADOR DE EQUIPO PERFORADOR | 658.52 | 823.15 | 823.15 | 1,135.94 | 1,354.61 | 1,703.91 | 1,693.26 | 2,167.37 | 2,768.87 | 3,251.05 | 4,291.75 | 4,551.47 | 6,909.74 |
| 10 | 7.1 | SOLDADOR DE 3ra. | 666.56 | 833.20 | 833.20 | 1,149.82 | 1,354.61 | 1,724.73 | 1,693.26 | 2,167.37 | 2,802.68 | 3,251.05 | 4,344.15 | 4,551.47 | 6,994.10 |
| | 6.3 | CAUCHERO | 666.56 | 833.20 | 833.20 | 1,149.82 | 1,354.61 | 1,724.73 | 1,693.26 | 2,167.37 | 2,802.68 | 3,251.05 | 4,344.15 | 4,551.47 | 6,994.10 |
| 11 | 2.1 | ALBAÑIL DE 2da. | 675.06 | 843.83 | 843.83 | 1,164.48 | 1,354.61 | 1,746.72 | 1,693.26 | 2,183.40 | 2,838.42 | 3,251.05 | 4,399.55 | 4,551.47 | 7,083.28 |
| | 2.8 | CABILLERO DE 2da. | 675.06 | 843.83 | 843.83 | 1,164.48 | 1,354.61 | 1,746.72 | 1,693.26 | 2,183.40 | 2,838.42 | 3,251.05 | 4,399.55 | 4,551.47 | 7,083.28 |
| | 1.3 | CAPORAL | 675.06 | 843.83 | 843.83 | 1,164.48 | 1,354.61 | 1,746.72 | 1,693.26 | 2,183.40 | 2,838.42 | 3,251.05 | 4,399.55 | 4,551.47 | 7,083.28 |
| | 2.4 | CARPINTERO DE 2da. | 675.06 | 843.83 | 843.83 | 1,164.48 | 1,354.61 | 1,746.72 | 1,693.26 | 2,183.40 | 2,838.42 | 3,251.05 | 4,399.55 | 4,551.47 | 7,083.28 |
| | 2.14 | ELECTRICISTA DE 2da. | 675.06 | 843.83 | 843.83 | 1,164.48 | 1,354.61 | 1,746.72 | 1,693.26 | 2,183.40 | 2,838.42 | 3,251.05 | 4,399.55 | 4,551.47 | 7,083.28 |
| | 2.17 | GRANITERO DE 2da. | 675.06 | 843.83 | 843.83 | 1,164.48 | 1,354.61 | 1,746.72 | 1,693.26 | 2,183.40 | 2,838.42 | 3,251.05 | 4,399.55 | 4,551.47 | 7,083.28 |
| | 2.28 | GÜINCHERO | 675.06 | 843.83 | 843.83 | 1,164.48 | 1,354.61 | 1,746.72 | 1,693.26 | 2,183.40 | 2,838.42 | 3,251.05 | 4,399.55 | 4,551.47 | 7,083.28 |
| | 2.23 | IMPERMEABILIZADOR DE 2da. | 675.06 | 843.83 | 843.83 | 1,164.48 | 1,354.61 | 1,746.72 | 1,693.26 | 2,183.40 | 2,838.42 | 3,251.05 | 4,399.55 | 4,551.47 | 7,083.28 |
| | 7.8 | INSTALADOR ELECTROMECHANICO DE 2da. | 675.06 | 843.83 | 843.83 | 1,164.48 | 1,354.61 | 1,746.72 | 1,693.26 | 2,183.40 | 2,838.42 | 3,251.05 | 4,399.55 | 4,551.47 | 7,083.28 |
| | 7.6 | LATONERO DE 2da. | 675.06 | 843.83 | 843.83 | 1,164.48 | 1,354.61 | 1,746.72 | 1,693.26 | 2,183.40 | 2,838.42 | 3,251.05 | 4,399.55 | 4,551.47 | 7,083.28 |
| | 2.30 | MAQUINISTA DE CONCRETO DE 1ra. | 675.06 | 843.83 | 843.83 | 1,164.48 | 1,354.61 | 1,746.72 | 1,693.26 | 2,183.40 | 2,838.42 | 3,251.05 | 4,399.55 | 4,551.47 | 7,083.28 |
| | 6.4 | MECANICO DE GASOLINA DE 2da. | 675.06 | 843.83 | 843.83 | 1,164.48 | 1,354.61 | 1,746.72 | 1,693.26 | 2,183.40 | 2,838.42 | 3,251.05 | 4,399.55 | 4,551.47 | 7,083.28 |
| | 5.2 | OPERADOR DE EQUIPO LIVIANO | 675.06 | 843.83 | 843.83 | 1,164.48 | 1,354.61 | 1,746.72 | 1,693.26 | 2,183.40 | 2,838.42 | 3,251.05 | 4,399.55 | 4,551.47 | 7,083.28 |
| | 2.31 | OPERADOR DE PLANTA FIJA DE 2da. | 675.06 | 843.83 | 843.83 | 1,164.48 | 1,354.61 | 1,746.72 | 1,693.26 | 2,183.40 | 2,838.42 | 3,251.05 | 4,399.55 | 4,551.47 | 7,083.28 |
| | 7.12 | OPERADOR EQUIPO DE SANDBLASTING | 675.06 | 843.83 | 843.83 | 1,164.48 | 1,354.61 | 1,746.72 | 1,693.26 | 2,183.40 | 2,838.42 | 3,251.05 | 4,399.55 | 4,551.47 | 7,083.28 |
| 2.20 | PINTOR DE 2da. | 675.06 | 843.83 | 843.83 | 1,164.48 | 1,354.61 | 1,746.72 | 1,693.26 | 2,183.40 | 2,838.42 | 3,251.05 | 4,399.55 | 4,551.47 | 7,083.28 | |
| 2.11 | PLOMERO DE 2da. | 675.06 | 843.83 | 843.83 | 1,164.48 | 1,354.61 | 1,746.72 | 1,693.26 | 2,183.40 | 2,838.42 | 3,251.05 | 4,399.55 | 4,551.47 | 7,083.28 | |
| 7.2 | SOLDADOR DE 2da. | 675.06 | 843.83 | 843.83 | 1,164.48 | 1,354.61 | 1,746.72 | 1,693.26 | 2,183.40 | 2,838.42 | 3,251.05 | 4,399.55 | 4,551.47 | 7,083.28 | |
| 12 | 8.4 | OPERADOR DE PAVIMENTADORA | 682.64 | 853.30 | 853.30 | 1,177.56 | 1,354.61 | 1,766.34 | 1,693.26 | 2,207.93 | 2,870.29 | 3,251.05 | 4,448.95 | 4,551.47 | 7,162.78 |
| 13 | 3.6 | CHOFER DE 1ra. (DE 8 A 15 TON) | 684.00 | 855.00 | 855.00 | 1,179.90 | 1,354.61 | 1,769.85 | 1,693.26 | 2,212.31 | 2,876.01 | 3,251.05 | 4,457.81 | 4,551.47 | 7,177.07 |
| 14 | 6.5 | MECANICO DE GASOLINA DE 1ra. | 690.68 | 863.35 | 863.35 | 1,191.42 | 1,354.61 | 1,787.13 | 1,693.26 | 2,233.91 | 2,904.09 | 3,251.05 | 4,501.35 | 4,551.47 | 7,247.15 |
| 15 | 3.32 | OPERADOR DE PLANTA FIJA DE 1ra. | 698.72 | 873.40 | 873.40 | 1,205.29 | 1,354.61 | 1,807.94 | 1,693.26 | 2,259.93 | 2,937.90 | 3,251.05 | 4,553.74 | 4,553.74 | 7,331.52 |
| 16 | 3.7 | CHOFER DE CAMION MAS DE 15 TON | 701.90 | 877.38 | 877.38 | 1,210.79 | 1,354.61 | 1,816.19 | 1,693.26 | 2,270.24 | 2,951.27 | 3,251.05 | 4,574.47 | 4,574.47 | 7,364.91 |
| 18 | 5.9 | OPERADOR DE PALA HASTA 1 YARDA CUBICA | 746.64 | 933.30 | 933.30 | 1,287.96 | 1,354.61 | 1,931.94 | 1,693.26 | 2,414.93 | 3,139.39 | 3,251.05 | 4,866.05 | 4,866.05 | 7,834.32 |
| 19 | 2.2 | ALBAÑIL DE 1ra. | 755.02 | 943.78 | 943.78 | 1,302.41 | 1,354.61 | 1,953.62 | 1,693.26 | 2,442.03 | 3,174.62 | 3,251.05 | 4,920.67 | 4,920.67 | 7,922.28 |
| | 7.13 | ALBAÑIL REFRACTARIO | 755.02 | 943.78 | 943.78 | 1,302.41 | 1,354.61 | 1,953.62 | 1,693.26 | 2,442.03 | 3,174.62 | 3,251.05 | 4,920.67 | 4,920.67 | 7,922.28 |
| | 2.9 | CABILLERO DE 1ra. | 755.02 | 943.78 | 943.78 | 1,302.41 | 1,354.61 | 1,953.62 | 1,693.26 | 2,442.03 | 3,174.62 | 3,251.05 | 4,920.67 | 4,920.67 | 7,922.28 |
| | 2.5 | CARPINTERO DE 1ra. | 755.02 | 943.78 | 943.78 | 1,302.41 | 1,354.61 | 1,953.62 | 1,693.26 | 2,442.03 | 3,174.62 | 3,251.05 | 4,920.67 | 4,920.67 | 7,922.28 |
| | 2.15 | ELECTRICISTA DE 1ra. | 755.02 | 943.78 | 943.78 | 1,302.41 | 1,354.61 | 1,953.62 | 1,693.26 | 2,442.03 | 3,174.62 | 3,251.05 | 4,920.67 | 4,920.67 | 7,922.28 |



